

Resolution of 18 November 2022, released by the University of Lleida, whereby a call to recruit teaching and research staff has been issued in the framework of the Serra Hünter Programme.

Pursuant to Act 1/2003, of 19 February, governing universities in Catalonia (LUC); the 17th additional provision of Act 5/2012, of 20 March, on fiscal, financial and administrative measures and the creation of the tax on stays in tourist accommodation; Act 3/2016, of 15 December, which extends, with effect from 1 January 2016, the Serra Hünter Programme, modified by Article 233 of Act 5/2017 and the Article 95 of Act 2/2021, of 29 December on fiscal, financial and administrative measures and public sector which extends the Plan since 31 December 2023; Organic Law 6/2001, of 21 December, on universities (LOU); the Statutes of the University of Lleida; the Government Agreement of the Generalitat of Catalonia, of May 16, 2017, which approves the Serra Hünter Plan for the period 2016-2020 and specifies its characteristics, which are extended; the agreement between the *Generalitat de Catalunya* by the Department of Research and Universities and the public universities in Catalonia to implement the Serra Hünter Programme of teaching staff for the 2021 and the agreement of the Interuniversity Council of Catalonia, of 27 May 2022, on the offering of employment for teaching and research staff on the public universities in Catalonia for the year 2022 which modifies the Agreement of the CIC, of 16 December 2021.

The recruitments included in this call do not affect the fulfilment of the budget targets for universities or other restrictions set by Organic Law 2/2012, of 27 April, on budgets and financial sustainability and complying with the provisions of Article 20 of the Law 22/2021, of 28 December of the General State budget for the year 2022. These recruitments fulfil the 8th additional provision of Act 1/2021, of 29 December, on the Government of Catalonia budget for the year 2022.

Given that, the Governing Council of the University of Lleida approved the proposal to recruit teaching and research staff in the framework of the Serra Hünter Programme on 23 February 2022 and 20 October 2022 (agreements 28/2022 and 299/2022), and having made provision for the publication, in the online office of the University of Lleida, of the rules that are to govern the selection process for the aforementioned contract.

I HAVE RESOLVED:

One. To issue a public call in the framework of the Serra Hünter Programme for the recruitment of the teaching staff, listed in the appendix to this call and that will be governed by the rules that appear on the notice board of the online office of the University of Lleida: <https://seuelectronica.udl.cat/etauler.php>.

Two. To set a deadline of 20 working days for submitting applications to be counted from the day following the publication of this resolution in the Official Gazette of the Government of Catalonia.

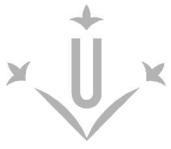
Three. To appoint the members of the Selection Committees who appear in the appendix to this call.

Appeals against this resolution, which exhaust the right of appeal through administrative channels, may be filed with the contentious-administrative court of Lleida within two months from the day after the publication of this resolution, pursuant to the Article 8 of Act 29/1998, of 13 July, which regulates the ordinary courts, without prejudice to the right to optionally file an appeal for reversal before appealing to the ordinary courts with the rector, within one month from the day after the publication of this resolution, in accordance with articles 123 and 1234 of Act 39/2015, of 1 October, on the Common Administrative Procedures of the Public Agencies.

Lleida, 18 November 2022

The rector,

Jaume Puy Llorens



APPENDIX

Code: UdL-LE-221-002

Category: Tenure-eligible lecturer

Profile: Financial economics and accounting

Department: Business Administration

Centre: Faculty of Law, Economics and Tourism (Campus Universitari Igualada-UdL)

Appointed members of the Selection Committee:

President: Carlos Flavian Blanco, Universidad de Zaragoza

Secretary: José Luis Gallizo Larraz, Universitat de Lleida

Member: Lúcia Lima Rodrigues, University of Minho

Member: Nicholas Wilson, University of Leeds

Member: Araceli Mora Enguidanos, Universitat de València

Substitute members of the Selection Committee:

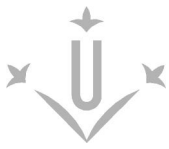
Secretary: Montserrat Viladrich Grau, Universitat de Lleida

Member: Niamh M. Brennan, University College Dublin

Member: Vicky Kiosse, University of Exeter

Member: Jukka Pellinen, University of Jyväskylä

Member: Angelica Gonzalez Solano, University of Edinburgh



RULES OF THE CALL

1. General rules

1.1 This call is the second part of the recruitment and selection process of teaching and research staff hired in the framework of the Serra Hünter Programme, as approved by the Government of Catalonia on 16 May 2017 and by the agreement between the *Generalitat de Catalunya* by the Department of Research and Universities and the public universities in Catalonia to implement the Serra Hünter Programme of teaching staff for the 2021.

1.2 All matters related to this call shall be governed by the provisions set out in Organic Law 6/2001, of 21 December, on universities, amended by Act 4/2007, of 12 April; Act 1/2003, of 19 February, on the universities of Catalonia (LUC); the Statutes of the University of Lleida; all other laws that may apply.

1.3. The position offered are fixed-term positions.

1.4. The places to be awarded are listed in the appendix of the announcement of the results of the call.

2. Candidate requirements

In order to be eligible for the call, candidates who apply must have fulfilled the following requirements by the deadline for submitting applications:

2.1. General requirements

- a) Nationality. As provided for in article 45 of the LUC, citizens of any nationality may submit an application for this call. Non-EU citizens and foreigners who are not subject to any of the international treaties signed by the European Union and ratified by Spain must have obtained a work and residence permit before the corresponding employment contracts are signed.
- b) Candidates must be of age as established by current legislation and must not be over retirement age.
- c) Candidates must not suffer from any illness or any physical and/or mental disability that would prevent them from discharging their teaching duties in a normal fashion.
- d) Candidates must not have been dismissed, on disciplinary grounds, from any public administration, nor disqualified from working in the civil service.
- e) Candidates must not be subject to any conflicts of interest, as provided for in Act 53/1984, of 26 September, on conflicts of interest of personnel working for public administrations.

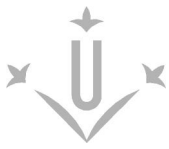
2.2. Specific requirements

- a) Candidates must hold a PhD.
Should the qualification not have been issued by a Spanish university or recognised in Spain, it must have been homologated with an official qualification in Spain by the time the contract is signed.
- b) Candidates must have had their favourable report to access to the category of tenure-eligible, as established in article 49 of Act 1/2003, of 19 February, governing universities in Catalonia (LUC), issued by the competent external evaluation body for the purposes of positive evaluation provided for in Article 50 of the LOU.

2.3. Pursuant to the provisions in the University of Lleida's Regulations on the accreditation of language skills in selection processes and the recruitment of teaching and research staff, and Decree 128/2010, of 14 December, on the accreditation of the language skills of teaching staff in universities belonging to the university system of Catalonia, candidates for the places are exempt, in case they indicate it in their application form, from accrediting their Catalan and/or Spanish language skills, in order to take part in the selection process and a deadline of two years is set from signing the contract, for the successful candidate to do so if they have not done so previously, as provided for in the legislation in force: <http://portaldogc.gencat.cat/utillsEADOP/PDF/5511/995497.pdf>

3. Applications

3.1. Applications to take part in this call must be addressed to the rector of the University of Lleida. Applicants must use the standard form for the call, which can be downloaded from <http://www.udl.cat/ca/serveis/personal/PDI/Concursos/Contractats/>.



Applications may be submitted, preferably, to the University of Lleida's *Registre Electrònic*, or to any of the registries permitted to process them under the legislation in force, within 20 working days to be counted from the day following the publication of the call in the Official Gazette of the Government of Catalonia.

3.1.1. To submit an application in electronic format to the University of Lleida's *Registre Electrònic* (Electronic Registry) at <https://seuelectronica.udl.cat/registreelectronic.php>, they should click on "*instància genèrica*" (general enquiries), where they must then attach the standard application form mentioned at the beginning of this rule. That application must have the PDF files mentioned in rule 3.2 (up to 8MB) attached to it.

3.2. Documents to attach in PDF format to the application form file:

- a. Copy of an ID card or passport. If the applicants do not oppose data consultation, in accordance with the rule 11, the University of Lleida will verify their DNI or NIE. In this case it is not necessary to provide this documentation. Applicants who do not have a DNI or NIE, must provide a copy of their passport.
- b. PhD qualification or proof that it has been requested. It is not compulsory to provide the PdD qualification if it is available through intermediation platforms of the public administrations and the applicant does not oppose data consultation by the University of Lleida, in accordance with the rule 11.
- c. The Favourable report issued by the Catalan University Quality Assurance Agency to access to Tenure-eligible lecturer (*Lector*), or by the National Agency for Quality Assessment and Accreditation to access to *Profesor Ayudante Doctor*.
- d. Full CV, in any format. Pursuant to the agreement of the CIC, of 12 December of 2019, on the applying criteria of the academic disassociation requirement from the hiring university, in the Tenure-eligible lecturer positions, accredit at least two years of pre- or post-doctoral activity: to carry out doctoral studies, academic tasks, research or professional relevant tasks, related to the profile of the contract offered, in universities or research centres other than the University of Lleida, shall be considered as a particularly relevant selection criterion.
- e. A document in which details are given of the five most valuable academic contributions (papers, books, patents, etc.) made by the applicant, using the form that can be found at the following link:
http://serrahunter.gencat.cat/en/informacio_per_als_candidats/proces_de_seleccio/segona-part/
- f. A brief description of the applicant's teaching background (maximum 1 page), using the form that can be found at the following link:
http://serrahunter.gencat.cat/en/informacio_per_als_candidats/proces_de_seleccio/segona-part/
- g. An overview of the applicant's teaching and research interests in line with the scope of the contract over the next 5 years. This document must not be more than six pages long, using the form that can be found at the following link:
http://serrahunter.gencat.cat/en/informacio_per_als_candidats/proces_de_seleccio/segona-part/

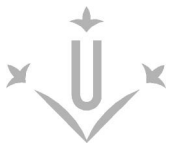
4. Acceptance of candidates

4.1. On the tenth working day following the deadline for submitting applications, a provisional list of accepted and rejected candidates shall be made public, with the grounds on which candidates have been rejected, and the date of publication of the definitive list shall also be given. The provisional list shall be published on the notice board of the online office of the University of Lleida at the address <https://seuelectronica.udl.cat/etauler.php>. The selection process may be consulted on the University website <http://www.udl.cat/ca/serveis/personal/PDI/Concursos/Contractats/> which shall contain the corresponding links to the online office.

4.2. Candidates shall be given 10 days, to be counted from the day following the publication of the provisional list of accepted and rejected candidates, to submit any possible claims to the registries stated in rules 3.1 and 3.2 so that they can amend any mistakes in their application, or to attach any missing documentation required for the call.

Should rejected candidates fail to amend the mistakes that gave rise to their rejection within the above deadline, it shall be considered that they have withdrawn their application and, therefore, their rejection shall become definitive.

4.3. Pursuant to article 45.1 of Act 39/2015, on 1 October, on the Common Administrative Procedures of Government Agencies, it shall be considered that candidates have been given due notification of the results from the time the resolutions described above have been posted on the notice board of the University's (<https://seuelectronica.udl.cat/etauler.php>) online office, and the deadlines for submitting any possible claims or appeals shall start at that time.



4.4. The University's management may at any time amend material errors, errors of fact and figures, whether on its own initiative or at the request of third parties.

4.5. Once the deadline for submitting appeals has finalised, the rector shall issue a resolution approving the definitive list of candidates who have been accepted and rejected. The list shall be published as described above in 4.3.

5. Selection Committee

5.1 The members of each call's Selection Committee are listed in the appendix to the announcement of the results.

5.2. The internal rules to which the Committee shall be subject must comply with the provisions of Act 26/2010, of 3 August, on the Legal Framework and Procedures of Government Agencies in Catalonia.

5.3. For the purposes of notifications and reporting other incidents, the committees are based at Pl. de Víctor Siurana, 1, 25003 Lleida.

6. Selection process

Pursuant to the Statutes of the University of Lleida, the assessment of the Selection Committee must be based on the principle of academic merit and the suitability of candidates to cover the University's teaching and research needs.

The Selection Committee shall be constituted within a maximum deadline of three months from the date of publication of the call. Should this deadline have elapsed without the Committee having been constituted, a request may be made to the rector for a one-month extension, providing there are reasonable grounds for doing so.

The date on which the Selection Committee is constituted shall be posted on the notice board of the University's online office with the criteria list established by the Committee to assess the candidates.

6.1. Following the publication of the criteria list, the members of the Selection Committee shall receive all of the documents provided by the candidates who have been accepted.

6.2 Phases of the call

Phase one

6.2.1. Within a maximum deadline of 20 days from the date of its constitution, the members of the Selection Committee shall send the secretary their individual assessment of the merits of each candidate based on the criteria list published, considering the high internationally recognised standards reached, their professional background, with special emphasis placed on the significance and impact of their scientific and technical publications, and the tendered research projects they have obtained; the quality and recognition of their teaching; knowledge transfer activities, intellectual property rights and registered patents; leadership skills; international mobility and outreach, and other outstanding academic and professional milestones. They shall likewise place the candidates who they believe should go on to phase two in order of merit.

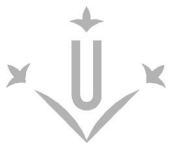
6.2.2 Depending on the proposals put forward by its members, the Committee shall agree on the number of people who should go on to the next phase, based on the number of candidates and their merits. Should the Committee decide that none of the candidates is suitably qualified, a proposal shall be tabled to the rector to cancel the call and for the place to remain vacant.

6.2.3. Once phase one has come to an end, a resolution shall be published with the names of the candidates who have passed it and phase two of the selection process for the place shall begin.

Phase two

6.2.4 Within two days from the publication of the results of phase one, the Committee shall publish a schedule of the procedure to be followed in phase two at least 3 weeks in advance. At this stage of the call, each candidate shall be informed of the venue, date and time they are to sit the selection examination. Before candidates sit the selection examination, the Committee may require them to provide the documentation that certifies the achievements mentioned in their CV, which should preferably be delivered in electronic format.

The Selection Committee may, by unanimous agreement, decide to allow the test in the second phase to be performed remotely. In accordance with the *Protocol for the performance of in-person tests and proceedings by electronic means in competitions for access to teaching staff positions at the UdL*, the



possibility is established for those members of the Selection Committee not serving as its secretary to attend, by electronic means, the proceedings for the in-person test in the second phase. The attendance of the candidates and the Selection Committee secretary must be in person. Notwithstanding the aforementioned, exceptionally, and when there are grounds of force majeure, those candidates who have passed the first phase may submit an application to the rector of the UdL asking if they can defend the test in the second phase by electronic means too. The rector's acceptance of such an application will mean that the in-person test in the second phase will be performed entirely by electronic means. The candidate must show grounds for the request and duly substantiate them in the above-mentioned application.

6.2.5 Candidates who do not arrive at the appointed time shall be given a second opportunity to sit the examination if they arrive 15 minutes late. If they arrive any later, the examination shall be considered as not sat and, therefore, they shall be withdrawn from the selection process.

6.2.6 The selection examination shall be public. The candidates shall be given a maximum of one and a half hours to briefly introduce themselves followed by a seminar on a subject they consider suitable. The Committee shall then ask the candidates any questions it considers appropriate, both about the achievements described in their CVs and about the seminar they have given, as well as about any other aspects related to the place offered and the activities it is expected they will carry out. In view of the nature of the Serra Hünter Programme, this examination may be in English.

6.2.7. The University of Lleida may take advantage of the presence of candidates from outside the University to take part in the second phase of the call by asking them to give a conference or seminar in their field of specialisation, which shall be paid according to the fees established by the University.

7. Candidate proposal

7.1 Once all selection examinations have been sat, the Committee shall draw up a list of the candidates who have passed this phase in order of merit and propose to recruit the candidate who came first.

This proposal shall be posted on the University of Lleida's online office notice board.

Should it be considered that none of the candidates is suitable; the place shall be declared vacant.

7.2 Should candidates disagree with the Committee's proposal, they may file a claim within 10 working days to be counted from the date of publication of the proposal. In such cases, the Appeal Committee must hand down a decision on these claims before the resolution of the call is announced, pursuant to article 8.9 of the *Normativa per a la selecció i contractació de places de Professorat Lector o de Professorat Contractat Doctor, a la Universitat de Lleida*.

8. Resolution of the call

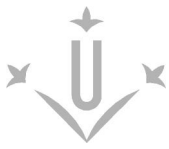
The Selection Committee shall table the proposal referred to in the previous rule to the rector, who shall issue a resolution awarding the place to the chosen candidate, who must sign the corresponding contract according to the provisions set out in rule nine.

Appeals against this resolution, which exhaust the right of appeal through administrative channels, may be filed with the contentious-administrative court of Lleida within two months from the day after the publication of this resolution, pursuant to the Article 8 of Act 29/1998, of 13 July, which regulates the ordinary courts, without prejudice to the right to optionally file an appeal for reversal before appealing to the ordinary courts with the rector, within one month from the day after the publication of this resolution, in accordance with articles 123 and 1234 of Act 39/2015, of 1 October, on the Common Administrative Procedures of the Public Agencies.

9. Execution of the contract.

9.1 In order to execute the corresponding contract within a maximum deadline of 8 days to be counted from the day following the publication of the resolution of the award of contracts in the Official Gazette of the Government of Catalonia (DOGC), the person awarded the place subject to the call must submit the following documentation to the PDI Section of the University's Personnel Service:

- a) Official medical certificate that accredits the provisions set out in section c) of rule 2.1.
- b) A sworn statement that substantiates the requirement specified in section d) of rule 2.1.
- c) A statement proving that the candidate is at the time of signing the contract neither subject to any conflicts of interest, as provided for in current legislation, nor shall be subject to conflicts of interest during the term of the appointment, as provided for in article 10, Act 53/1984, of 26 September, on conflicts of interest of personnel working for public administrations.
- d) Original documents specifically required by rule 2.2 of this call.



e) Accreditation of proficiency in Catalan or a commitment to accredit this within a maximum period of 2 years, as provided for in point 2.3 of the rules of this call.

The channels for obtaining accreditations are set out in Order VCP/491/2009, of 12 November (DOGC 5511, of 23.11.2009), which consolidates and updates the degrees, diplomas and certificates that are equivalent to the certificates awarded for proficiency in Catalan.

Candidates who have taken part in a call or have obtained a place in previous teaching staff selection processes at a university that involved a Catalan examination of the same or higher level required by the UdL may alternatively submit a certificate that accredits this.

f) Accreditation of proficiency in Spanish or a commitment to accredit this within a maximum period of 2 years, as provided for in point 2.3 of the rules of this call.

9.2 If the candidates fail to submit the required documentation within the deadline set out in rule 9.1, except in cases of *force majeure*, which shall be duly verified by the calling body, or if they fail to comply with any of the recruitment requirements, the contract awarded shall be withdrawn, notwithstanding any liabilities to which they may be subject for fraud by false representation. In such cases, the contract shall be awarded by resolution to the candidate who was listed second in the proposal drawn up by the Selection Committee.

9.3 The terms and conditions of employment shall be established in the contract as provided for in this call and related legislation. Furthermore, teaching staff recruited in the framework of the Serra Hünter Programme shall be subject to the additional clauses set out below.

- All persons recruited shall be specifically assessed on the basis of their academic achievements, under the terms and conditions established by the Jaume Serra Hünter Programme.
- All persons recruited must update their most relevant achievements each year in summary form on a maximum of two pages, which they must authorise for publication on the Serra Hünter Programme's website.
- All persons recruited must sign their academic and scientific output as "Professor Serra Hünter", "Serra Hünter Fellow" or "Professor Serra Hünter".
- In the event that, for whatever reason, the contracted person loses their affiliation with the plan, the contracted person will not be able to sign as "Professor Serra Hünter". Therefore, the previous clauses are not applicable.
- The contracted person authorises the University to transfer their data to the Serra Hünter Programme, in accordance with current legislation on personal data protection and processing.

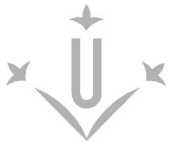
9.4 Exceptionally the start of the contract may be extended up to a maximum of 6 months as of the publication in the DOGC of the resolution of the award of contracts.

10. Personal data

In compliance with the personal data protection laws and regulations in force, data subjects are hereby informed that:

- Universitat de Lleida (UdL [University of Lleida]) is the controller of personal data provided by the candidates in this selection process (the contact details for the controller's representative are: General Secretary's Office, Plaça Víctor Siurana, 1, 25003 Lleida, Spain; sg@udl.cat; the contact details for the data protection officer are: dpd@udl.cat).
- The candidates' personal data will only be used for purposes inherent to this selection process.
- The data will be retained at least until such time as the deadlines for challenging the selection process have passed without anyone lodging an appeal against it, and the resolution of the said selection process becomes final. The data will be destroyed according to the terms and conditions set out in the University of Lleida's regulations on the retention and disposal of administrative documents, and in the document assessment tables approved by the Government of Catalonia (<http://www.udl.cat/ca/serveis/arxiu/>).
- The data provided by the data subject are necessary to exercise the University of Lleida's organisational powers inherent to the autonomy of universities pursuant to Article 27.10 of the Spanish Constitution; to Organic Law 6/2001, of 21 December, on universities; to the University of Lleida's Statutes; and to legislation on the civil service and legal regime of the public sector.
- The University of Lleida will not transfer or communicate the data to third parties unless it is required to do so by law.
- Candidates have the right to access their data; to request their rectification, erasure and portability; to object to their processing; and to request a restriction of their processing provided such actions are compatible with the condition of being a candidate in this selection process, by sending an e-mail to dpd@udl.cat. They may also submit a complaint to the *Autoritat Catalana de Protecció de Dades* (Catalan Data Protection Authority) via its online office (<https://seu.apd.cat>) or by non-digital means.

11. Verifying personal data by the University of Lleida



In compliance with the eighth additional provision of Organic Law 3/2018, on data protection and guarantee of the digital rights, the University of Lleida is empowered to carry out the necessary verifications to verify the applicant's data, that are essential to submit the application form, in the terms required by the rules of the call.

In accordance with the Article 28.2 of Act 39/2015, of 1 October, on the Common Administrative Procedures, candidates have the right to oppose data verification, for reasons related to their particular situation. In any case, if this opposition is given, it must be motivated, and applicants must provide the documents on which they express their opposition.